

SECTION ONE: DETAILS OF POST

Role title: Growing Faith Minister for XXXXX Community

Type of Role: XXXX

Name of Minster Community: XXXX Community

Deanery: XXXXX

Archdeaconry: XXXXX

Key contact: Archdeacon of XXXX

Clergy Terms of Service: If this role falls within the Clergy Terms of Service formally known as Common Tenure. The Director of Operations and Governance is the designated person by the Bishop of Leicester to issue the Statement of Particulars for the post holder.

Accountability: XXXX

APPENDIX - PROVISIONAL ROLE DESCRIPTION

SECTION TWO: CONTEXT

Wider Context

The Diocese of Leicester serves the mission of the Church in Leicestershire. The Diocese comprises circa 240 parishes, with over 320 churches and 97 church schools, serving a diverse population of more than 1 million people located in rural, urban and small-town settings.

Our Common Vision is based on the qualities described in Shaped by God Together and address what we are called to be: contemplative, compassionate, courageous.

SECTION THREE: ROLE PURPOSE AND KEY RESPONSIBILITIES

Growing Faith Ministers share with the Ministry Team in the leadership of the churches in the Minster Community. They are to work with the MC Oversight Minister, MC Ministry Team and school leaders, to connect churches, schools and households such that children, young people and families encounter God and grow in their everyday faith. They are a senior member of the Ministry Team responsible for ensuring that all decision-making bodies are attentive to the voices of children and young people and respond with generosity and creativity to re-imagine the future shape of church.

Growing Faith Ministers will:

1. Be 'lead minister' for an identified church(es) within the Minster Community, taking full responsibility (in partnership with the PCC) for worship, pastoral care and mission, with a particular focus on the development of child/youth-led, intergenerational worship (how this is expressed will depend on whether the GF Minister is lay or ordained).
2. Support the growth of children, youth and family ministry, in schools and churches, across the Minister Community, through exemplifying (in parish) and enabling other churches to:
 - a. identify, signpost to and/or deliver ongoing training and support for clergy, paid workers & volunteers working with children and young people.
 - b. recognise and release young leadership in school and church, ensuring the gifts and experience of children and young people are used to build up the body of Christ and extend the kingdom.
 - c. support churches with mission plans, helping them to think about how they might take children and young people on a journey from no faith to active disciple (Discipleship pathways).
 - d. listen and respond to the voice of children and young people, through engagement with Bishop's Children and Youth Council and involvement of young voices in parish and MC decision making.
 - e. commit to reflective practice and learning, through regular monitoring and evaluation, and participation in Diocesan Growing Faith Learning Community.
 - f. pray *with* and for children, young people and families, schools and churches of the MC.
 - g. ensure good governance and practice, including the implementation of safeguarding policies to promote wellbeing and prevent harm.
3. Meet regularly with paid children and youth workers and lead volunteers, across the whole Minster Community, to offer support and encouragement, and to explore development and training.
4. Meet regularly with school headteachers / chairs of governors / MAT leaders to ensure that schools are fully included in the mission and ministry of the MC.

5. ***Support the Minster Community in its aim to fulfil the mission goals and aims outlined in their proposal.***

SECTION FOUR: MINSTER COMMUNITY SUMMARY

The following benefices are part of the xxxxx Deanery Minster Community:

xxxx Benefice;

yyyy Benefice etc

The following Church Schools are in the Minster Community

xxxxxx

SECTION FIVE: KEY CONTACTS FOR THE ROLE

Generic and specific to the role

Groups & committees

- The Minster Community Ministry Team
- The PCCs
- Deanery Chapter
- XXXXXX Deanery Standing Committee
- Deanery Synod
- Archdeaconry Mission Committee
- Diocesan Intergenerational Enabler / Growing Faith Team

Support structures

- Area Dean
- Bishop
- Archdeacon
- Spiritual director, work consultant, pastoral supervisor etc
- Fellow clergy and ministers in Minster Community
- Staff at The Diocesan Office with key responsibilities for various aspects of supporting

SECTION SIX: OTHER

This role description is issued alongside and should be read in conjunction with the following documents:

The Ordinal

The Canons of the Church of England

Guidance for the Professional Conduct of Clergy

Bishop's Licence

Statement of Particulars issued to the office-holder on successful appointment

Diocesan Clergy Handbook

Parish Profile

Any objectives discussed and agreed between the post holder and the supervising minister

signed by: _____

The Venerable XXXXX Archdeacon of YYYY