

Pioneer Minister Training

The nature of ministry within Fresh Expressions of Church is inherently fluid and organic and doesn't easily lend itself to a simple flow diagram. Coupled with this, licensed Pioneer Ministry is a new innovation for Leicester Diocese and the following flowchart is intended to be descriptive and not proscriptive. Each individual context will be examined on a case by case basis to decide the most helpful way forward. As such this chart provides a framework for discussion, rather than a rigid fixed pathway.

STAGE ONE → STAGE TWO → STAGE THREE → STAGE FOUR

ENTRY REQUIREMENTS

1. Being in a position of leadership within a current or emerging Fresh Expression of Church
2. Selection Panel acceptance (including exploration, by means of short project, of context, mission and calling)

INITIAL TRAINING

The Pioneer Minister undertakes the twelve session, eighteen month **MISSION SHAPED MINISTRY (MSM)** course and identifies a **PERSONAL DEVELOPMENT PLAN** for future training needs. During the initial training period they will likely also complete:

1. A written Contextual **PROJECT**
2. A **PERSONAL JOURNAL** demonstrating Practice, Learning & Personal Spirituality.

Please Note: Some Pioneer Ministers will start training on the MSM course and then apply to a selection panel. Others will apply and then join the MSM course. Either path is equally valid. If selection panel acceptance occurs during MSM, a probationary license maybe issued at that time, to be confirmed in the October 'Called Together' service.

OPTIONAL MODULES (M) & WORKSHOPS *may include:*

1. Leadership in Christian Community
2. Creative Spirituality
3. Theological Reflection
4. The Development of Christian Doctrine
5. Exploring Faith
6. God's call and our response
7. Diocesan Leadership Programme (weekend or 5 day versions available)

FULL LICENCE

For Three Years (Licensed at 'Called Together' in October)

During which the Lay Pioneer undertakes **CONTINUING PROFESSIONAL DEVELOPMENT (CPD)**:

CPD includes:

- ONE OPTIONAL MODULE (M)
- Membership of the Fresh Expression support group (LIFE) and a commitment to Fresh Expression coaching/mentoring provision.
- A **THEOLOGICAL REFLECTION JOURNAL** (Specific to the FE)
- Satisfactory Completion of the **PERSONAL DEVELOPMENT PLAN** identified at the end of Stage Two.

FULL LICENCE

For Three Years, renewable every three years, on satisfactory completion of requirements:

1. That the Fresh Expression of Church still exists and is functioning as a Fresh Expression of Church
2. CPD of no less than 20-30 **HOURS ANNUALLY** ; relevant reading; some allowance for attendance at Pioneer Ministers' Meetings; other relevant training (as agreed with School for Ministry)
3. Satisfactory Supervisor's or Incumbents report.
4. Satisfactory Completion of the **PERSONAL DEVELOPMENT PLAN** identified annually