

10% Formal Education

Diocesan courses
Courses provided by others
Focussed study course
Web based learning
Focussed and directed reading

CREATING A MINISTRY DEVELOPMENT PLAN

Research shows that lasting learning comes in 3 ways.

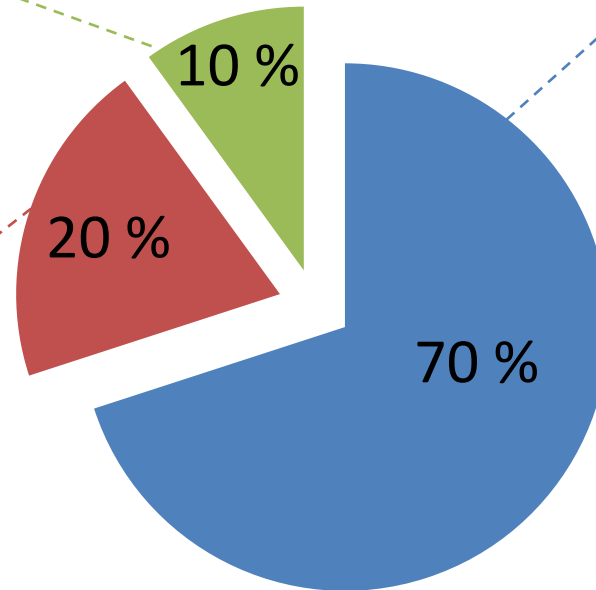
70% Experience & Reflection
20% Learning with Others
10% Formal Education

70% Experience and Reflection*

Visiting places
Networking
Shadowing others
Ministry exchange
Investigating possibilities
Sabbatical or Study Leave
Reflecting on current practice
Identify and complete a project
(e.g. 90 day challenge in DLP)
Inviting feedback from others e.g.
Worship Audit, Preaching Review

20% Learning with Others

Action Learning Sets
Peer support groups / Cells
Discussion forums
Mentoring
Coaching
Work consultant
Learning with others outside of
normal church environs



* All of these carry the assumption that it will include elements of reflection.

Ministry Development Plan

Name:

Date From:

Date To:

What do I want/need to learn?	What will I do to achieve this? Formal Education 10%	What will I do to achieve this? Learning with Others 20%	What will I do to achieve this? Experience and Reflection 70%	What resources or support will I need?	When will I complete this?
<p><i>For example</i></p> <p>To improve the quality and impact of my preaching</p>	<p><i>For example</i></p> <p>Directed reading on homiletics, particularly sermon construction.</p> <p>Increase awareness of cultural shifts – source a relevant course</p>	<p><i>For example</i></p> <p>Arrange a 'Preaching development' consultation with Mission & Ministry, for all who preach in my location.</p>	<p><i>For example</i></p> <p>Video myself preaching : Reflect and learn through group feedback.</p> <p>Identify, map and produce a summary of local cultural shifts and developments since the beginning of my ministry here.</p>	<p><i>For example</i></p> <p>Mission & Ministry dept for consultation</p> <p>Resources to listen to others sermons – podcasts</p> <p>A cultural guide – fresh eyes!</p>	<p><i>For example</i></p> <p>Over a three – 6 month period. By July 2011.</p>

If you would value a conversation, or a consultation about the discerning and forming of a learning plan please contact the School for Ministry